

# Community Connection

JUNE 2026

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Whistle Blower/  
Corporate Compliance

It is everyone's responsibility to report compliance issues. Issues may be reported to any member of the Management Team or anonymously by calling our 24-hour hotline:

(608) 662-8880

For more information, see section 5 of the Employee Handbook.

## Annual Meeting Recap

By: Michelle Godfrey, President/CEO

The AAA Membership voted on amended bylaws at their annual meeting in April. The results of those changes shift from 26 committees reporting to the AAA board to five – the five remaining committees include: Governance (Policy & Nominating as sub committees), Executive, Finance (Audit & Investment Advisory as sub committees), Planning & Outreach and Membership.

There will be additional work for the subsidiary boards on their bylaws and committees that report to those boards.

Paperwork for the Attic Angel Foundation and Attic Angel Collective is filed and those boards under the direction of the Association board will begin work to form these subsidiaries in this next year. An overall corporate structure chart along with organizational chart will be shared in June.

There are a few staff roles that are impacted by some of these changes to align with the needs of the organization going forward. I am still in the process of having discussion with those team members but I can assure you we are not losing any talent but instead formalizing roles and clarifying delineation of titles and duties. In addition to this, we have posted an internal opportunity for our team for a VP of Operations role. Given our ability to move forward with Schematic Design on two projects this year and the movement forward in a new strategic plan effort, this role will round out our leadership team and allow me to transition some of the operational duties I have held to a new leader. Our hope of beginning to post internally is this may also give some opportunity for promotion and growth of some of our own internal talent.



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2025-26 proved to be a year of continued work with meaningfulness and positive impact internally at Attic Angel and the broader Dane County community. I would like to highlight some of the significant accomplishments this past year:

- Positive financial results leading to an ability to give additional funds to Community Grants recipients. A total of \$198,727
- An increase in donations to the organization were just over \$950,000, up \$191,000 from last year. We also had 170 new donors this past year.
- Our employee turnover rate at the beginning of this fiscal year for annual turnover was averaging 53% and 37% for 90-day employees. We are finishing the year at 39% for annual and 17% for 90-day turnover.
- We welcomed 86 new staff this past year, celebrated 8 retirements, 8 promotions and provided tuition reimbursement for one staff.
- We were again recognized as a Top Place to Work and AAPP was recognized as a Senior Care Best Place to Live. These are both determined by surveys of our employees and residents and then compared with our peers.
- Our census has remained very strong at 90% or higher across all of our offerings of managed service communities, AAPP and AAP including and achieving consistent census in Gorham Glen of 80% or higher. We welcomed 141 new residents to one of our communities; had 140 leave and added 332 new wait list members.
- Our resident satisfaction was aligned with our industry peers and in many cases exceeding in many areas including feeling welcomed, respected and treated with dignity.
- Our quality of care is an area we often hear positive responses on and much of this is a blend of the care given by our employees and the enhanced attention and offerings members provide in their volunteerism to our residents. A huge hit for many of our residents beyond the entertainment, parties, and wellness are happy hours and medical transport.
- All in we had a total of 27,499 volunteer hours for the year (this equates to 13 full time positions).
- We had seven employees receive mentoring this past year by Angels or leadership team members.
- Our entire leadership team donated to Attic Angel monetarily this past year.
- The AAA board with the help of many committees and work groups did a deep dive into all things governance and bylaws. This work was done with a great amount of thought, guidance and a look to the future of the organization.
- A new strategic plan is underway with kickoff brainstorming session of the AAA board and leadership held earlier this year. Some common overriding themes emerging in the next 3-5 year plan include Senior Living, Outreach and Intergenerational programs.



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Things we are looking forward to in 2026-27:

- Clarity in continued governance and bylaw work for subsidiary boards with a goal to evolve the governance framework so the AAA board can spend less time in the weeds and more time sharing the future – focusing on strategy, foresight and big decisions that will define our success.
- Evolution and forming of the Attic Angel Foundation ensuring an identity for the great fundraising work and donor opportunities and Attic Angel Collective with an emphasis on continuing to be recognized as a great place to work and volunteer.
- Shift in our approach to AAMS to align with our abilities and assuring financial feasibility while providing exceptional management to the communities entrusting us to carry this duty out for them.
- Creation of a broader understanding and ability for the Attic Angel and Dane County community to identify Attic Angel as a great place to live, work and volunteer.
- Maintain and continue to strengthen our financial position to be ready to translate our schematic design work for Elderberry and AAP to viable construction projects furthering our ability to serve the current and future needs of our residents and wait list.
- Additional ways for you all to learn about new things, have support for life changes and opportunities to try new things through some of the work Colleen is and will be doing.
- Continued offerings to our employees for education, mentoring and growth.

One of the greatest joys of my role is to introduce people to Attic Angel. Time and again, I hear heartfelt responses such as “what a remarkable organization” or “I’m deeply moved by the work you do”. It is such a joy to see people light up when they learn about our history and mission and often times they express an interest in being part of our present or future.

## Attic Sale

By: Katie Gruber, Sales & Marketing Manager

The Attic Angel Community Attic Sale is much more than a fundraiser- it is a tradition that brings people together year after year. The sale has historically raised hundreds of thousands of dollars to support our mission, with the vast majority of proceeds funding our community grants program, however those who know it best understand that its true value goes far beyond the proceeds.

For our Angels, staff, residents, and community members, the Attic Sale is one of the highlights of the year. It is a reunion of familiar faces, shared laughter, and meaningful work. Volunteers come together with incredible energy and dedication, spending countless hours sorting, organizing, pricing, and preparing, all while catching up with old friends and building new connections along the way.

There is something special about watching so many people work side by side toward a common purpose. The Attic Sale reflects the heart of the Attic Angel Community: generosity, teamwork, friendship, and joy. Year after year, our Angels remind us that the greatest impact comes not only from what we raise, but from the spirit of community we create together.



# SustainAbility: Sustainability Committee Report

By: Janelle Taylor, AAPP Housing & Sustainability Manager

There seems to be a lot in the world that can bring us down, and because of that, I believe it is important to share moments of hope and progress when they arise. Earlier this year, I was honored to be invited as a featured speaker at the 2026 Accelerate Sustainability Workshop (ASW), hosted by Sustain Dane.

I was asked to present on the Attic Angel “Trim the Trash” Initiative. In April, I had the opportunity to share our presentation with workshop attendees. It was a full-circle moment, considering the idea for our project first took shape when I attended the ASW in 2025. At that time, the Attic Angel Community Sustainability Committee had just been formed. We knew we wanted to launch a project that everyone in our community could support, but we were unsure where to begin. Fast forward one year, and our project is well underway.



While the project is still ongoing and our final results have not yet been documented, I was able to share the journey so far. I presented the needs we identified, our audit tools and findings, the coordination involved in purchasing and placement, the educational opportunities we supported, our successes, barriers, and the overall goals of the project. Our primary goal is ambitious: to achieve a 10-ton reduction in annual waste compared to the previous year and establish a continued downward trend in our five-year average waste tonnage.

Since the presentation, I have heard from several attendees interested in starting similar initiatives within their own communities and workplaces, including our friends from Madison Gas and Electric. I truly enjoyed sharing our recycling project and was both surprised and encouraged by the impact and inspiration it created for others.

Equally inspiring is the downward trend we are already seeing in our waste tonnage reports from Pellitteri Waste Systems. While we are not currently on pace to meet our full 10-ton reduction goal, we are making meaningful progress. I firmly believe that with small efforts from all of us, we can realistically achieve a 5-ton reduction this year and continue building momentum in the years ahead.

I encourage each member of our community to make a small personal pledge. Small actions, when multiplied across an entire community, create meaningful impact. Here are a few ideas to consider:

- Use a reusable water bottle or coffee cup instead of disposable drink containers.
- Bring reusable silverware with your lunch to avoid plastic utensils.
- Switch to a reusable metal straw.
- Bring reusable shopping bags when running errands.

These are all simple, achievable changes, and together they can make a significant difference. Sustainability does not require perfection, it requires participation. Every item recycled correctly, every reusable item chosen, and every mindful decision adds up. I am proud of the progress our community has already made and excited about what we can continue to accomplish together. Thank you to everyone who has supported the “Trim the Trash” initiative so far. With continued commitment, creativity, and teamwork, we can keep building a cleaner, more sustainable future for Attic Angel and beyond.

# Heads Up & Reminders

To stay up to date on community events, residents may check activity calendars, Unigest, or contact their Life Enrichment Coordinator. Staff may check their email or Paycor.

## Prairie Point Ice Cream Social

**Sunday, June 7th**  
**1 to 2:30pm**  
**Garden Room**

We will be serving ice cream with a variety of toppings. This event is open to everyone from Prairie Point. Reservations are not needed.

## Continuing Education

Programming will continue in **September 2026**. Enjoy your summer!

## Second Chance Shop

Our next second chance shop will be on **Tuesday, July 14th from 9am-5pm and Wednesday, July 15th from 9am-12pm** in the Gorham/Segoe Room (part of the Community Room)

## Upcoming Community Events

### Page Turners Book Discussion

June 2nd - 10:30am  
Community Room

Join us to discuss our latest book,  
*Peace Like a River*

### Summer Fest @ Attic Angel

June 11th 9:30am - 11:30am  
AAP Employee Parking Lot

Join the Life Enrichment Team under the big tent for our inaugural Summer Fest celebration: music, ice cream, and lots of fun!

### Summer Swimming

11-weeks of self-directed swimming at  
UW Health Center

Sessions start June 10th

Contact UW Health 608-263-7936 to sign up & sign up for bus transportation at Reception

## Save the Date!

### Attic Angel Golf Open

Monday, August 31st, 2026

Hawks Landing Golf Club  
88 Hawks Landing Circle  
Verona, WI 53593

18 holes of golf & cart, box lunch & drink tickets, skills contests & Beat Jocko Challenge, 50/50 raffle, wine & bourbon pull, post-golf reception & networking

Questions about the golf open?  
Email [golf@atticangel.org](mailto:golf@atticangel.org) or call Attic Angel Association at 608-662-8900

## Prairie Point Ladies Luncheon

**Vintage on Whitney Way**  
**Tuesday, June 16th**  
**11:30 am**

\$20 includes food, tax, tip. Beverages are extra.

For reservations and food choice,  
Please call before Tuesday, June 9th  
Elizabeth Hoadley, 608-575-7930 or  
Sue Buehler, 608-630-7394

### Fashion Finds Sale

Friday, September 25th and  
Saturday, September 26th, 2026

Attic Angel Association Building  
640 Junction Road, Madison

Shopping Hours:

Friday: 9 a.m. to 4 p.m.  
Saturday: 9 a.m. to 1 p.m.

# Attic Angel Community Happenings



Annual Spring Luncheon Meeting at Blackhawk Country Club to honor our Angel volunteers for their tireless work and dedication to our community!



There's no party like an Attic Angel party! Our community-wide dance had us tapping our feet and singing along to classic hits.

# Attic Angel Community Happenings

Attic Angel is a Top Work Place!

What better way to celebrate than with tacos from El Grito's food truck, cookies, and free Attic Angel swag!

Thank you to all that make Attic Angel a great community.



The first day of summer is Sunday, June 21st!

What better way to celebrate than by enjoying the beautiful garden and pond between Attic Angel Place and Attic Angel Association!

## Community Connection

Community Connection is a monthly newsletter for Attic Angel Community residents, family/friends, and staff. Published at the start of each month, it is posted on the resident portals and distributed by email to staff. Submissions are due by the 15<sup>th</sup> of each month for the following month's publication. Submit notices, news, and interesting stories electronically to

**NewsletterSubmissions@  
atticangel.org**

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